



# ONTARIO'S COLLEGES

The Foundation for Economic Recovery

2021–2024 STRATEGIC PLAN

# Our commitment

As presidents of Ontario's 24 colleges, we are committed to delivering high-quality programs that ensure the province has a workforce with the expertise to promote economic growth and strong communities.



Claude Brulé  
Algonquin College



Bill Best  
Cambrian College



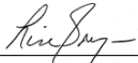
George Burton  
Canadore College



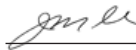
Craig Stephenson  
Centennial College



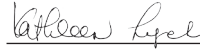
Daniel Giroux  
Collège Boréal



Lise Bourgeois  
Collège La Cité



John Tibbits  
Conestoga College



Kathleen Lynch  
Confederation College



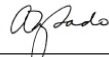
Don Lovisa  
Durham College



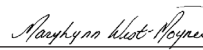
Peter Devlin  
Fanshawe College



Maureen Adamson  
Fleming College



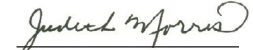
Anne Sado  
George Brown College



MaryLynn  
West-Moynes  
Georgian College



Chris Whitaker  
Humber College



Judith Morris  
Lambton College



Ann Marie Vaughan  
Loyalist College



Ron McKerlie  
Mohawk College



Sean Kennedy  
Niagara College



Audrey Penner  
Northern College



Ron Common  
Sault College



David Agnew  
Seneca College



Janet Morrison  
Sheridan College



Patricia France  
St. Clair College



Glenn Vollebregt  
St. Lawrence College



# VISION

Ontario Colleges will be global leaders in providing higher education that is a gateway to successful careers.

# MISSION

Colleges will provide leading-edge programs and services that empower people to maximize their potential in the rapidly evolving economy.



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Unleash the full potential of colleges to advance Ontario's economy.

## Drive college flexibility, innovation and research to strengthen communities

- ***Enable colleges to answer rapidly changing market demands***

Support colleges in acquiring the flexibility to develop new programs, pathways and credentials such as three-year degrees and applied master's degrees that align with the advanced skills employers need to grow, innovate and create jobs locally.

- ***Leverage emerging technologies in digital and virtual learning***

Position colleges as leaders in digital and online education for both domestic and international students, allowing more students to study in communities across Ontario.

- ***Advance college education in skilled trades***

In collaboration with government, businesses, labour leaders and students, colleges will spearhead world-class, innovative education in the skilled trades, thereby enhancing their public profile and addressing the demand for skilled workers across the province.

- ***Increase the reach and impact of applied research***

Colleges will lead applied research that drives business innovation and commercialization and trains the next generation of entrepreneurs and innovators in every part of the province.

## Support, promote and advance learning opportunities that lead to meaningful employment for all Ontarians

- ***Support equitable achievement of college success and employment outcomes for all learners***

Colleges will strive to ensure students can fully engage in college, in career and in community, paying particular attention to the socioeconomic barriers that prevent learners from developing strengths and capabilities.

- ***Lead and promote a safe and healthy culture on all college campuses***

Partnering with student groups, health-care providers and others, colleges will advance an integrated strategy for mental health and wellness that delivers the best possible care to students in support of their academic success.

- ***Support the success of Indigenous students***

Working in partnership with Indigenous leaders, colleges will continue to build and support a continuum of education that addresses the *Truth and Reconciliation Commission of Canada's* calls to action and aims to achieve parity in educational outcomes between Indigenous and non-Indigenous learners.

- ***Support access to technology for all students***

Colleges will advocate for technological supports for all students, including enhanced access to broadband and technology to eliminate the digital divide that can inhibit access to post-secondary education.

## Unleash the full potential of colleges to advance Ontario's economy

- ***Ensure sustained investment in college excellence and success***

Colleges will work with government to ensure ongoing and sustained policy support and investments to enhance the high-quality, market-responsive programs that make Ontario a world leader in college education.

- ***Create more pathways to lifelong learning***

Colleges will partner with government, employers and others to eliminate barriers to upskilling and to improve the recognition of work experience and training.

- ***Promote colleges as vital to the province's economic recovery***

Colleges will be partners and advisers to the province, municipalities and businesses in developing and executing successful economic recovery strategies.

- ***Support and leverage the colleges' institutional entrepreneurship***

Working in collaboration with government and others, colleges will advance their entrepreneurial capacity to take full advantage of emerging market opportunities.



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